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U. S. Steel Košice, s.r.o. 2024 Statement on Conflict Minerals

December 31, 2024

U. S. Steel Košice, s.r.o. ("USSK"), a subsidiary of United States Steel Corporation, shares the concerns of the EU authorities that profits from the mining of Conflict Minerals in conflict affected or high-risk areas may be used to finance armed groups, fuel forced labor and other human rights abuses, and support corruption and money laundering.

EU Regulation 2017/821 of the European parliament and Council of May 17, 2017 ("EU Conflicts Minerals Regulation") laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high risk areas ("Conflict Minerals") requires EU importers of the respective Conflict Minerals to comply with, and report on, its supply chain due diligence obligations if the minerals originate from conflict-affected and high risk areas.

USSK is committed to legal and ethical compliance in all its business practices and complies with EU Conflicts Minerals Regulation. Based on USSK's reasonable efforts to investigate the sourcing of materials through its supply chain, the only products manufactured by USSK that contain Conflicts Minerals and are subject to the EU Conflicts Minerals Regulation are its tin mill products having a tin coating.

Based on USSK's reasonable due diligence, to the best of its knowledge, throughout 2024, USSK did not manufacture any products that used Conflict Minerals sourced from any conflict-affected and high risk areas. In accordance with the legislation and implementing regulations, USSK will continue to monitor its supply chain to ascertain the origin of Conflict Minerals used by USSK in manufacturing its products and provide any required disclosures and updates. USSK will continue to proactively work with its suppliers and customers to verify the source of Conflict Minerals in its supply chain.

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